## **SHNAMAR**

2023 Q3 Conference Call Presentation

MCLAREN A

Linda Hasenfratz, Executive Chair & CEO November 8, 2023

For Audio Only Dial in: North America: (888) 396-8049 International: (416) 764-8646 Conference ID: 20767152

#### **Forward Looking Information, Risk and Uncertainties**

Certain information regarding Linamar set forth in this presentation and oral summary, including management's assessment of the Company's future plans and operations may constitute forward-looking statements. This information is based on current expectations that are subject to significant risks and uncertainties that are difficult to predict. Actual results may differ materially from these anticipated in the forward-looking statements due to factors such as customer demand and timing of buying decisions, product mix, competitive products and pricing pressure. In addition, uncertainties and difficulties in domestic and foreign financial markets and economies could adversely affect demand from customers. These factors, as well as general economic and political conditions and public health threats, may in turn have a material adverse effect on the Company's financial results. Please also refer to Linamar's most current Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") and Annual Information Form ("AIF"), as replaced or updated by any of Linamar's subsequent regulatory filings, which set out the cautionary disclaimers, including the risk factors that could cause actual events to differ materially from these indicated by such forward looking statements. These documents are available at https://www.linamar.com/investors. The Company assumes no obligation to update the forward-looking statements, or to update the reasons why actual results could differ from those reflected in the forward-looking statements. Content is protected by copyright and may not be reproduced or repurposed without express written consent by the Company.

#### Sales, Normalized<sup>1</sup> Earnings and CPV

1 - The Company uses certain non-GAAP and other financial measures to provide useful information to both management, investors, and other stakeholders in assessing financial performance and financial condition of the Company. For more information refer to the section entitled "Non-GAAP and Other Financial Measures" in the Company's separately released Q3 2023 Management's Discussion and Analysis (MD&A).

## Sales, Normalized Earnings<sup>1</sup>, and Margins (in millions CAD)

Sales	2,434.2	2,098.1	16.0%	The key factors impacting results in the	year are: Mobility			
Industrial Sales	676.6	533.4	26.8%	<ul> <li>quarter are:</li> <li>Strong performance in the Industrial</li> </ul>	<ul> <li>Market</li> <li>Mark</li> </ul>		nhanced by strong	
Mobility Sales	1,757.6	1,564.7	12.3%	<ul> <li>segment</li> <li>Strong sales growth from launching and</li> </ul>	ce ion			
EBITDA – Normalized <sup>1</sup>	330.4	282.5	17.0%	recovering markets in the Mobility	Crate hitting earnings			
EBITDA – Normalized Margin <sup>1</sup>	13.6%	13.5%		segment The Dura-Shiloh Battery Enclosure				
Industrial OE – Normalized <sup>1</sup>	121.9	74.3	64.1%				in our access sales	
Industrial OE – Normalized Margin <sup>1</sup>	18.0%	13.9%		<ul> <li>Higher SGA and fixed costs supporting growth</li> </ul>	<ul> <li>and continued growth in our agricultu businesses on market share growth i key products</li> <li>Increased costs supporting growth</li> </ul>			
Mobility OE – Normalized <sup>1</sup>	78.5	94.1	(16.6%)	<ul> <li>Unfavourable changes in F/X rates</li> </ul>				
Mobility OE – Normalized Margin <sup>1</sup>	4.5%	6.0%						
OE – Normalized <sup>1</sup>	200.4	168.4	19.0%					
OE – Normalized Margin <sup>1</sup>	8.2%	8.0%		OE Normalized Margin <sup>1</sup> — EBITDA N	lormalized Margi	in <sup>1</sup> — NE	Normalized Margin <sup>1</sup>	
NE – Normalized <sup>1</sup>	136.3	121.0	12.6%	13.5% 12.5%	13.0%	13.8%	13.6%	
NE – Normalized Margin <sup>1</sup>	5.6%	5.8%		8.0% 6.8%	7.7%	9.0%	8.2%	
EPS – Normalized <sup>1</sup>	2.21	1.91	15.7%	0.078				
BITDA – Normalized, Operating Earnings (OE) – Normalize sures. EBITDA – Normalized Margin, Operating Earnings –				5.8% 4.8%	5.3%	6.3%	5.6%	

Q3 22

Q4 22

Q1 23

Q2 23

(representing their respective measures as a percentage of sales) and Net Earnings (Loss) per Share - Diluted - Normalized (EPS) are non-GAAP financial ratios. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

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Q3 23

#### **Net Earnings Attributable to Shareholders by Quarter**



### Automotive Sales & Content Per Vehicle<sup>2</sup> (CPV)

	C	PV Q3 2023	CPV Q3 2022	CPV % Change		Production % Change	Automotive Sales Q3 2023 (CAD Millions)	Automotive Sales Q3 2022 (CAD Millions)	Automotive Sales % Change	
North America		244.54	240.24	1.8%		8.9%	1,011.2	912.6	10.8%	
Europe		119.01	105.08	13.3%		6.3%	458.8	381.0	20.4%	
Asia Pacific		10.68	11.69	(8.6%		1.6%	138.7	149.5	(7.2%)	
Global CPV <sup>1</sup>		76.64	71.41	7.3%		3.9%	1,608.7	1,443.1	11.5%	
Other Automotive Sales		-	-			-	72.7	50.3	44.5%	
Annual CPV, except Q3 2023	176.00		America 2.09	230.77	244.54	ŀ	•	o again business in NA	and Europe	
2019	2020		021 rope	2022	Q3 2023	•	<ul> <li>key driver</li> <li>NA and Europe hit new record high leve of performance</li> </ul>			
81.58	77.73	84	4.06	98.39	119.01					
2019	2020		021 Pacific	2022	Q3 2023					
9.72	12.81	12	2.84	11.24	10.68					
2019	2020	20	021	2022	Q3 2023	F				
		Globa	al CPV	_						
59.15	58.85	61	.58	70.80	76.64					
2019	2020	20	)21	2022	Q3 2023					

1 – Global CPV includes only the markets that Linamar serves of North America, Europe, and Asia Pacific. Source: IHS Markit, September 2023.

2 - CPV is a supplementary financial measure and is calculated within the Mobility segment for the region as indicated as automotive sales less tooling sales divided by vehicle production units.

#### **Commercial & Industrial Sales**<sup>2</sup> (in millions CAD)

	Q3 2023	Q3 2022	% Change
Sales	752.8	604.7	24.5%

#### MacDon

Combine draper market up globally on notable gains in Europe, Australia Salford

 Strong quarter well up from prior year is enhancing ag business growth Skyjack

Solid global market share growth in both scissor and boom lifts

QvQ<sup>1</sup> Change in Commerical & Industrial Sales Growth



1 - Quarter versus quarter (QVQ) indicates year over year comparison of two of the same quarters.

2 - Commercial & Industrial Sales represent a supplementary financial measure due to being components of Sales within the Company's consolidated statement of earnings.

#### Capital Expenditures (in millions CAD)

	Q3 2023	Q3 2022	Capex has trended back to our normal 6-8% of sales levels in 2023 as expected
Capital Expenditures (Capex)	199.9	83.4	<ul> <li>6-8% of sales investment in capex drives double digit sales</li> </ul>
Capex as a % of Sales	8.2% 4.09	4.0%	growth

Capex —Capex as a % of Sales



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## **Cash Flow Continues to be a Key Priority**



Annual Results % YTD Current Quarter

1 - Free Cash Flow and Liquidity are non-GAAP financial measures. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

2 - Free Cash Flow in 2019 has been adjusted for additions of property, plant and equipment related to the dissolution of a joint venture.

FCF<sup>1,2</sup> negative in the quarter due to higher draw on working capital and higher Capex in quarter;
Liquidity<sup>1</sup> remains excellent with \$1.4

billion of cash available at quarter end.

#### Leverage (in millions CAD)



1 - Net Debt is a non-GAAP financial measure and the Company believes it is useful as an indicator of its financial position. Net Debt is calculated as Short-term Borrowings and Long-Term Debt (the most directly comparable measure as presented in the Company's Consolidated Statements of Financial Position) less Cash. For Q3 2023 this calculation is Short Term Borrowings of \$Nil (Q3 2022 - \$Nil) plus Long-Term Debt of \$1,702 million (Q3 2022 - \$1,309 million) less Cash of \$695 million (Q3 2022 - \$856 million). 2 – EBITDA, as used in Net Debt to EBITDA, includes trailing twelve months EBITDA on acquisitions, when applicable.

#### Markets, Backlog and Sales Outlook

Source: S&P Global estimates for LV, CV Production. Industrial and Agriculture Markets utilize, 3rd party industry analysts as well as internal forecasts . Asia & Europe Access markets are AWP only (excludes telehandlers). Updated Oct.. 23, 2023 Linamar Corporation 12

Market Snapshot
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2023	Light Vehicle	Commercial Truck	Agriculture	Access	2024	Light Vehicle	Commercial Truck	Access
North America	▲ 6.3%	▲ 6.2%	▲ 5.0%	▲ 9.2%	North America	▲ 7.2%	▼ 12.6%	▲ 4.3%
Europe	▲ 11.9%	▲ 9.3%	<u> </u>	▲ 9.3%	Europe	<b>—</b> 1.5%	▼ 3.9%	▲ 5.1%
Asia	▲ 6.9%	▲ 28.2%	n/a	▲ 13.5%	Asia	<b>—</b> 0.7%	▲ 5.8%	▲ 8.1%
Rest of World	▲ 3.6%	n/a	<u> </u>	n/a	Rest of World	<b>—</b> 1.4%	n/a	n/a

Above projections are external industry expert estimates for total market % unit change as a whole vs. prior year in each of the respective market segments. They are not internal expectations of Linamar's results.

## **Industrial Segment - Access**

#### **Access Equipment Market Commentary**

- Rental remains positive as companies look to counter fleet aging experienced during COVID.
- Stable end market demand activity with equipment utilization well ahead of prior year in both NA and Europe
  - In line or at times exceeding peak 2019 levels in NA
  - Well ahead of 2019 in Europe
- Improvements in supply chain shortages and commodity prices are helping accelerate deliveries and start to chip away at very high backlogs
  - NAM access market up 10% in Q3
  - EMEA access market down 8% in Q3
  - Asia access market down 8% in Q3
- NAM and EMEA expected to see near double-digit growth in 2023, Asia expected to be up 13.5%.
- Mid-single digit growth expected for all regions in 2024

#### Access Industry YTD Results & Forecast % Change vs. Prior Year



Source: Industry and internal management reports. Note: EMEA and Asia are AWP only (excludes telehandlers). Asia includes ROW. NA forecast includes telehandlers. Updated Oct. 25, 2023.

## **Industrial Segment - Agriculture**

#### **Agriculture Market Commentary**

- Inventory at Ag equipment retailers is normalizing but still lower in historical terms
- Dealer sentiment remains positive, noting current hot market starting to moderate come off of current highs
  - North America combine retails down 5% in Q3 but up for the year
  - North American High HP tractor retails up 6% in Q3 and will also be up for the year
- Large agricultural equipment market expected to be up 5% in North America, flat in Europe and ROW in 2023
- Order book strong for both MacDon and Salford
  - Will drive double digit sales growth in 2023 and continued growth in 2024



Jan Feb Mar Apr May Jun Jul Aug Sep Oct Nov Dec

2022 - 2023

Proxy for Salford's main market driver

Source: Industry and internal management reports, Oct. 25, 2023. Note: Tractor retails include 4WD tractors and 2WD tractors with >100HP.

## **US Light Vehicle Inventory – Days' Supply**



#### Global Light Vehicle Market: Q3 2023, Q4 2023, and 2023

Q3 2023 production increased by 1.5M units versus prior forecast. Q4 2023 forecast increased by 0.1M units. 2023 full-year forecast increased by 1.8M.



Q4 2023 forecast increased by 110.022 units 

Q4 2023 production expected to be up 4% versus prior year

- 2023 full-year outlook increased by 1,859,410
- 2023 production expected to be up 8% versus prior year

Source: S&P Global, Oct. 2023. Comparison of global light vehicle production forecast at end of July vs latest forecast.

NEV stimulus package extension, export growth in

Q3 2023 production increased 4% versus Q3 2022

Greater China

## Strong EV & PA Wins Shifting Linamar Sales Mix





Source: Linamar Internal, Oct. 23, 2023. Note Hybrid sales includes ICE powertrain sales for hybrid electric vehicles. Mobility NBWs includes light vehicle and on-road commercial vehicle

#### **Mobility Launches**



Updated: October 2023



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#### Outlook Q4 2023 Expectations

#### Mobility

- Expect OE growth vs Q3 2023 and modest growth vs Q4 2022
  - Two months for Mobex acquisition
  - Full quarter for Battery Enclosure Business
  - Continued improvements in cost & customer recoveries
  - Considers currently known strike impact
- Outlook excludes potential knock-on impact of UAW strikes not currently known
  - Could see recovery to schedules to catch up or cuts to schedules if a bank had been built

#### Industrial

- Q4 2023 OE down sequentially vs Q3 2023
  - Seasonality for all businesses
- Double digit OE growth vs prior year

#### General

- Overall OE
  - Seasonally down from Q3 2023
  - Double digit OE growth vs prior year

Consolidated	Normal Ranges	2022 Actuals	Expectations 2023	Expectations 2024
Sales Growth		21.1%	Double Digit Growth	Double Digit Growth
Normalized EPS Growth <sup>1</sup>		-4.1%	Significant Double Digit Growth	Double Digit Growth
Normalized Net Margin <sup>1</sup>	7.0% - 9.0%	5.1%	Expansion	Expansion
Capex (% of Sales)	6.0% - 8.0%	411m 5.2%		
Leverage Net Debt:EBITDA		0.42	Continued Strong Balance Sheet	Continued Strong Balance Sheet
Free Cash Flow <sup>1</sup>		\$ 94 m	Positive	Strongly Positive

Industrial				
Sales Growth Skyjack Agriculture			Double Digit Growth Significant Double Digit Growth	
Normalized OE Growth		6.4%	Significant Double Digit Growth	Double Digit Growth
Normalized Operating Margin <sup>1</sup>	14.0% - 18.0%	10.1%	Expansion into Normal Range	Consistent

Mobility				
Sales Growth Factors Influencing Sales Growth Launch Book Nearly \$3.7 Billion Driving			Double Digit Growth	Double Digit Growth
Incremental Sales Of:		\$760m	\$700 to \$800 million	\$800 to \$900 million
Business Leaving (% Consolidated Sales)	5.0% - 10.0%		Low End of Normal Range	Low End of Normal Range
Normalized OE Growth		-12.2%	Down Over Prior Year	Double Digit Growth
Normalized Operating Margin <sup>1</sup>	7.0% - 10.0%	6.2%	Contraction	Expansion

## **Operational Update**

### Acquisition of Mobex Global's US Assets

#### **Transaction Details**

- Deal signed September 21<sup>st</sup>, and closed on October 31<sup>st</sup>
- \$64M USD Final Transaction Price
- ~C\$450 million sales
- Aligns to the 'Linamar Structures' Strategy, increases propulsion agnostic content
- Bolsters Suspension & Chassis portfolio as well as design & engineering capabilities in safety-critical components
- Post-close Integration planning and coordination is well underway

#### Products



#### Linamar Structures Group A Fully EV/Propulsion Agnostic Powerhouse Projected to reach \$1.5 Billion in Sales

HPDC Mills River Welland Giga Casting Plant



Battery Enclosure Business Former Dura-Shiloh 3 Plants Linamar 1 Plant



~\$600 Million

Mobex – Suspension & Chassis

LPDC & Machining



~\$450 Million

~\$400 Million

## **New Business**



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\$40M in wins for electric vehicle differential assemblies







>\$15M in wins for propulsion agnostic structural components



Nearly \$40M in wins for hybrid electric vehicle engine components and assemblies





Structural NBW for electric SUV program to be produced at newly acquired U.S. Battery Enclosures entity





## Innovation – Skyjack ELEVATE LIVE 2.0

Launch of upgraded ELEVATE Live 2.0 telematics system includes:

- Detailed machine status
- Recent event highlights/warnings
- Additional controller
- **Engine insights**



41%

English

80%

ACTION

#### New Product – MacDon M2 Series Windrower

Harvest Touch

The M2 Series Windrowers advance our reputation for innovation, performance, and speed by adding more power and simple touchscreen control

## *More Power. More Intuitive.*

2000 RPM 280 нр



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#### **New Product – Salford**



### **Digitization with Al/ML** – October 2023

**7** Plants

**3,339** Connected Machines





**1,107** Traceability Marking Stations





## Financial Review Dale Schneider, CFO

## Sales, Normalized Earnings<sup>1</sup>, and Margins (in millions CAD)

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Mobility OE – Normalized <sup>1</sup>	78.5	94.1	(16.6%)	<ul> <li>Unfavourable changes in F/X rates</li> </ul>				
Mobility OE – Normalized Margin <sup>1</sup>	4.5%	6.0%						
OE – Normalized <sup>1</sup>	200.4	168.4	19.0%					
OE – Normalized Margin <sup>1</sup>	8.2%	8.0%		OE Normalized Margin <sup>1</sup> — EBITDA N	lormalized Margi	in <sup>1</sup> — NE	Normalized Margin <sup>1</sup>	
NE – Normalized <sup>1</sup>	136.3	121.0	12.6%	13.5% 12.5%	13.0%	13.8%	13.6%	
NE – Normalized Margin <sup>1</sup>	5.6%	5.8%		8.0% 6.8%	7.7%	9.0%	8.2%	
EPS – Normalized <sup>1</sup>	2.21	1.91	15.7%	0.078				
BITDA – Normalized, Operating Earnings (OE) – Normalize sures. EBITDA – Normalized Margin, Operating Earnings –				5.8% 4.8%	5.3%	6.3%	5.6%	

Q3 22

Q4 22

Q1 23

Q2 23

(representing their respective measures as a percentage of sales) and Net Earnings (Loss) per Share - Diluted - Normalized (EPS) are non-GAAP financial ratios. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

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Q3 23

#### Foreign Exchange Gain/Loss (in millions CAD)

	Q3 2023	Q3 2022	+/-
FX Gain/(Loss) – Operating <sup>1</sup>	13.9	17.0	(3.1)
FX Gain/(Loss) – Financing	0.1	(0.7)	0.8
Total FX Gain/(Loss)	14.0	16.3	(2.3)
Operating Earnings Margin	8.8%	8.8%	
OE – Normalized Margin <sup>2</sup>	8.2%	8.0%	
FX Gain/(Loss) – Impact on EPS FD <sup>3</sup>	0.17	0.19	

- Total FX Gain was \$14.0 which resulted from a \$13.9 FX Gain
   Operating and a \$0.1 FX Gain Financing.
- FX Gain Operating was comprised of an \$8.5 gain in Industrial and a \$5.4 gain in Mobility.
- FX Gain impacted EPS by 17 cents in the quarter.



1 - Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 - Operating Earnings (OE) - Normalized Margin represents its respective measure as a percentage of sales and is a non-GAAP financial ratio. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

3 - FX Gain/(Loss) - Impact on Earnings Per Share Fully Diluted (EPS FD) divides the tax effected foreign exchange impact by the Company's diluted number of shares.

### Industrial Sales, Earnings, and Margins (in millions CAD)

	Q3 2023	Q3 2022	Indust
Sales	676.6	533.4	■ a g ■ a
Operating Earnings	130.4	84.7	■ a Norma
Foreign Exchange <sup>1</sup> (Gain)/Loss	(8.5)	(10.4)	<ul> <li>The</li> <li>the</li> <li>the</li> </ul>
Operating Earnings – Normalized <sup>2</sup>	121.9	74.3	• a • The • a
Operating Earnings Margin	19.3%	15.9%	ŭ
OE – Normalized Margin <sup>2</sup>	18.0%	13.9%	

Industrial Sales increased by 26.8% or \$143.2 to \$676.6.

- The Sales were helped by:
  - additional access equipment sales primarily due to increased global market share growth for certain targeted products and regions;
  - a favourable impact on sales from the changes in FX rates from Q3 2022; and
  - an increase in agricultural sales for the same reasons as access equipment.

#### Normalized Industrial OE increased by 64.1% or \$47.6 to \$121.9.

- The Normalized OE was helped by:
  - the increased access equipment sales;
  - the increased agricultural sales; and
  - a favourable impact from changes in FX rates from Q3 2022.
- The Normalized OE was hurt by:
  - an increase in SG&A costs supporting growth.

1 - Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 - Operating Earnings - Normalized is a non-GAAP financial measure. Operating Earnings (OE) - Normalized Margin represents its respective measure as a percentage of sales and is a non-GAAP financial ratio. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

## Mobility Sales, Earnings, and Margins (in millions CAD)

	Q3 2023	Q3 2022	<ul><li>Mobility Sales increased by 12.3% or \$192.9 to \$1,757.6.</li><li>The Sales were helped by:</li></ul>
Sales	1,757.6	1,564.7	<ul> <li>a favourable impact on sales from the changes in FX rates from Q3 2022;</li> <li>increased sales related to launching programs;</li> <li>increased volumes on certain mature programs;</li> <li>increased sales related to the acquisition of the Battery Enclosures Business in Q</li> </ul>
Operating Earnings	83.9	100.7	<ul> <li>2023; and</li> <li>increased pricing related to cost recovery helping to partially offset the associated supply chain cost increases.</li> </ul>
Foreign Exchange <sup>1</sup> (Gain)/Loss	(5.4)	(6.6)	<ul> <li>The Sales were hurt by:</li> <li>a sales decline primarily attributed to lower production for certain ending program</li> </ul>
Operating Earnings – Normalized <sup>2</sup>	78.5	94.1	<ul> <li>Normalized Mobility OE were lower by \$15.6 or 16.6%.</li> <li>The Normalized OE were hurt by:</li> </ul>
Operating Earnings Margin	4.8%	6.4%	<ul> <li>a sales decline primarily attributed to lower production for certain ending program</li> <li>an unfavourable impact on OE from the changes in FX rates from Q3 2022;</li> <li>an increase in SGA expenses supporting growth; and</li> <li>increased costs related to labour, materials, and freight partially offset by cost</li> </ul>
OE – Normalized Margin <sup>2</sup>	4.5%	6.0%	<ul> <li>recoveries in sales.</li> <li>The Normalized OE were helped by: <ul> <li>increased sales related to launching programs and increased volumes; and</li> <li>increased sales related to the acquisition of the Battery Enclosures Business.</li> </ul> </li> </ul>

1 – Foreign Exchange as a result of the revaluation of operating balances due to changes in foreign exchange rates.

2 – Operating Earnings – Normalized is a non-GAAP financial measure. Operating Earnings (OE) – Normalized Margin represents its respective measure as a percentage of sales and is a non-GAAP financial ratio. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

## **Operating Expenses** (in millions CAD)



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#### Finance Expenses & Income Tax (in millions CAD)

<ul> <li>Ga 2023</li> <li>Ga 2022</li> <li>Ga 2022</li> <li>Finance Expense</li> <li>Tr.8</li> <li>8.9</li> <li>9.8</li> <li>9.9</li> <li>9.9</li> <li>9.9</li> <li>9.9</li> <li>9.9</li> <li>9.9</li> <li>9.</li></ul>																	
Finance Expense       17.8       8.9       8.9         Effective Interest Rate       4.6%       2.8%       1.8%         Effective Tax Rate       25.3%       24.5%       0.8%         Effective Tax Rate       25.3%       24.5%       0.8%         Interest Rate       Interest Rate       Interest Rate       Interest Rate         Interest Rate       Interest Rate       Interest Rate       Interest Rate       Interest Rate         Interest Rate       Interest Rate       Interest Rate       Interest Rate       Interest Rate       Interest Rate         Interest Rate       Interest Rate       Interest Rate			Q3 2023	Q3 2022	+/-	:	Finance exp	enses we	ere hurt by	/:							
<ul> <li>Effective Interest Rate</li> <li>4.6%</li> <li>2.8%</li> <li>1.8%</li> <li>Effective Tax Rate</li> <li>25.3%</li> <li>24.5%</li> <li>0.8%</li> <li>The fax rate increased to 25.3% in the quarter from last year.</li> <li>The fax rate increased to 25.3% in the quarter from last year.</li> <li>Fluinose Expense</li> </ul>	Fi	inance Expense	17.8	8.9	8.9		United States Federal Funds rate; increased borrowings to fund the 2022 business acquisitions and the 2022 share					<ul> <li>United States Federal Funds rate;</li> <li>increased borrowings to fund the 2022 business acquisitions and the 2022 share</li> </ul>					
<ul> <li>Effective Tax Rate</li> <li>25.3%</li> <li>24.5%</li> <li>0.8%</li> <li>• increased interest earned due to elevated rates.</li> <li>• The tax rate increased to 25.3% in the quarter from last year.</li> <li>• Full year 2023 tax rate expected to be in the range of 24% to 26%, excluding the Q1 and Q2 withholding tax impacts, and higher than the 2022 full year tax rate.</li> <li>• Finance Expense</li> <li>• Effective Interest Rate</li> <li>• Effective Interest R</li></ul>	E	ffective Interest Rate	4.6%	2.8%	1.8%		the issuance of \$550 private placement notes.										
vitholding tax impacts, and higher than the 2022 full year tax rate.	E	ffective Tax Rate	25.3%	24.5%	0.8%	<ul> <li>increased interest earned due to elevated rates.</li> </ul>											
Q4 2021 Q1 2022 Q2 2022 Q3 2022 Q4 2022 Q1 2023 Q2 2023 Q3 2023 Q4 2021 Q1 2022 Q2 2022 Q3 2022 Q4 2022 Q1 2023 Q2 2023 Q3 2023 Q4 2021 Q1 2023 Q2 2022 Q4 2022 Q1 2023 Q3 202	0.5	. <u>0.5</u> 4.9 8.9 11.4 13.	2 15.4 1	<b>7.8</b> 1.9%	2.0% 2.1% 2	2.8%	withholding 3.2% 3.9%	tax impac	2ts, and hi	gher thar ■ Effectiv	n the 202 re Tax Rate	22 full ye	24.5%	ate.	28.5%	32.1%	25.3%

<sup>©</sup> Linamar Corporation 40

#### **Leverage** (in millions CAD)

	Q3 2023	Q3 2022
Cash Position	694.6	856.0
Available Cash on Credit Facilities	675.1	435.0
Net Debt to EBITDA <sup>2</sup>	0.79x	0.46x
Debt to Capitalization <sup>3</sup>	25.0%	21.8%
Net Debt to EBITDA		

- Cash position at the end of the quarter was \$694.6 million.
- Linamar generated \$74.6 in Cash from Operating Activities.
- Net Debt to EBITDA at 0.79x mainly due to acquisitions in 2022 and 2023, and share buybacks in 2022.
- Based on current estimates, we are expecting 2023 to maintain our strong balance sheet and leverage is expected to remain low.
- Liquidity<sup>1</sup> remains strong at \$1.4 billion.



2 – EBITDA, as used in Net Debt to EBITDA, includes trailing twelve months EBITDA on acquisitions, when applicable.

3 - Debt to Capitalization is a non-GAAP financial ratio and the Company finds it useful in assessing the Company's capital structure. For Debt to Capitalization the most directly comparable measure is Equity as presented in the Company's Consolidated Statements of Financial Position and is calculated for Q3 2023 as Short-term borrowings of \$Nil (Q3 2022 - \$Nil) and Long-term debt of \$1,702 million (Q3 2022 - \$1,309 million) (Total Debt) divided by Total Debt of \$1,702 million (Q3 2022 - \$1,309 million) and Equity of \$5,178 million (Q3 2022 - \$1,309 million), less Contributed surplus of \$34 million (Q3 2022 - \$31 million) less Accumulated other comprehensive earnings of \$49 million (Q3 2022 - (\$84) million).

## Conclusion

#### Double-Digit Sales growth in both Industrial and Mobility

- Continued improvements in supply chain issues helping to drive sale growth;
- 2 months of the Battery Enclosure Business; and
- Further economic hardship recoveries achieved in 2023.

#### Double-Digit Normalized Net Earnings and EPS growth

- Increased Contribution on the higher volumes in both Segments;
- Increased Earnings from the Battery Enclosure Business; partially offset by
- Decreased Contribution on ending programs;
- Net negative impact on changes in FX rates since last year; and
- Further supply chain cost increases
- Available Liquidity<sup>1</sup> remains strong at \$1.4 billion
- No material impacts from labour strikes at the OEM's

#### **Question and Answer**



#### Outlook Q4 2023 Expectations

#### Mobility

- Expect OE growth vs Q3 2023 and modest growth vs Q4 2022
  - Two months for Mobex acquisition
  - Full quarter for Battery Enclosure Business
  - Continued improvements in cost & customer recoveries
  - Considers currently known strike impact
- Outlook excludes potential knock-on impact of UAW strikes not currently known
  - Could see recovery to schedules to catch up or cuts to schedules if a bank had been built

#### Industrial

- Q4 2023 OE down sequentially vs Q3 2023
  - Seasonality for all businesses
- Double digit OE growth vs prior year

#### General

- Overall OE
  - Seasonally down from Q3 2023
  - Double digit OE growth vs prior year

Consolidated	Normal Ranges	2022 Actuals	Expectations 2023	Expectations 2024
Sales Growth		21.1%	Double Digit Growth	Double Digit Growth
Normalized EPS Growth <sup>1</sup>		-4.1%	Significant Double Digit Growth	Double Digit Growth
Normalized Net Margin <sup>1</sup>	7.0% - 9.0%	5.1%	Expansion	Expansion
Capex (% of Sales)	6.0% - 8.0%	411m 5.2%	Increased from 2022 Levels High End of Normal Range	
Leverage Net Debt:EBITDA		0.42	Continued Strong Balance Sheet	Continued Strong Balance Sheet
Free Cash Flow <sup>1</sup>		\$ 94 m	Positive	Strongly Positive

Industrial				
<b>Sales Growth</b> Skyjack Agriculture			Double Digit Growth Significant Double Digit Growth	0
Normalized OE Growth		6.4%	Significant Double Digit Growth	Double Digit Growth
Normalized Operating Margin <sup>1</sup>	14.0% - 18.0%	10.1%	Expansion into Normal Range	Consistent

Mobility				
Sales Growth Factors Influencing Sales Growth Launch Book Nearly \$3.7 Billion Driving			Double Digit Growth	Double Digit Growth
Incremental Sales Of:		\$760m	\$700 to \$800 million	\$800 to \$900 million
Business Leaving (% Consolidated Sales)	5.0% - 10.0%		Low End of Normal Range	Low End of Normal Range
Normalized OE Growth		-12.2%	Down Over Prior Year	Double Digit Growth
Normalized Operating Margin <sup>1</sup>	7.0% - 10.0%	6.2%	Contraction	Expansion

#### 1 - Free Cash Flow in a non-GAAP financial measure. Normalized Earnings per Share (EPS) Growth (representing year-over-year growth of Net Earnings (Loss) per Share – Diluted – Normalized), Normalized Net Margin, and Normalized Operating Margin (representing the respective measures as a percentage of sales) are non-GAAP financial ratios. Please refer to "Non-GAAP and Other Financial Measures" in the separately released Q3 2023 MD&A.

## **Key Messages**



## Double-Digit Top and Bottom Line Growth



#### Strong Market Share Growth In Each Business



Second Mobility Acquisition Completed Accelerating EV / PA Business Shift





# Thank You

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